

RISING UP IN DOWN TIMES

Pacific Community Ventures
51 Federal Street, Suite 402 San Francisco, CA 94107
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www.pacificcommunityventures.org
www.pcvfund.com

2009

PACIFIC COMMUNITY VENTURES
ANNUAL REPORT



2009 Overview

Pacific Community Ventures builds responsible small businesses to create jobs and opportunities in lower income communities. Creating jobs is critical to California and the United States. Pacific Community Ventures is creating quality jobs—cost-effectively—for the people who need them most. We accomplish this mission through two core nonprofit programs and our affiliated equity funds:

BUSINESS ADVISING

Pacific Community Ventures business advising network provides emerging entrepreneurs with the expertise, knowledge and access they need to sustainably grow their businesses and create quality jobs. Capitalizing on our service model, Pacific Community Ventures recruits California's brightest business minds to volunteer their expertise to help promising small business people build their companies and create jobs in lower income communities.

INSIGHT

Pacific Community Ventures' research and analysis practice provides knowledge to investors and policy makers to drive capital to lower income communities. With the tools and advice InSight provides – including social performance due diligence and evaluation – investors can earn competitive financial returns, generate verified social benefits and craft innovative policies to support entrepreneurship in underserved markets.

EQUITY FUNDS

Pacific Community Management, an affiliate of Pacific Community Ventures, manages three private equity funds, investing capital in high-potential businesses in California's underserved areas to yield financial returns for investors and positive social impact for communities.

2009 Activities

Pacific Community Ventures' Business Advising Program engaged over 100 small businesses and deployed over 120 senior volunteer Business Advisors.

InSight evaluated the social impact of nearly \$1.3 billion in equity investments in small businesses. With funding from the Rockefeller Foundation and the Annie E. Casey Foundation, InSight is also researching and publicizing practices and policies that help investors put more resources to work – more effectively – in lower income communities.

Additionally, Pacific Community Management invested \$4.9 million in businesses in California's underserved market.



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12 YEARS STRONG

In 2009 we continued our twelve-year tradition of creating jobs, cost effectively and for the people who need them most.

Dear Friends,

Times were tough for nearly everyone in 2009, including Pacific Community Ventures, its companies and their employees. In the rough and tumble of the year, there were times when we felt vulnerable, frustrated and uncertain. But ultimately, our small businesses and their workers inspired us with their resilience and determination to survive—and even grow—during the recession. And our volunteer business advisors emboldened us as they devoted many hours to helping entrepreneurs sustain their businesses and workforce.

Confident in our core mission—growing responsible small businesses to create jobs and economic opportunity in California's lower income communities—in 2009 we continued our twelve-year tradition of creating jobs, cost effectively and for the people who need them most. With the strategic help of our volunteers, half of the companies we worked with in 2009 were able to add jobs during the year. Still others avoided layoffs.

In California, nearly half of all private sector workers, including a disproportionately large share of minority and lower wage workers, are employed by very small businesses. Consequently, helping these small businesses grow and add jobs is critical to building sustainable, healthy communities in California—and it's what Pacific Community Ventures is all about. We use our unique mix of strengths—a deep knowledge of successful entrepreneurship, research and policy expertise and our longstanding commitment to volunteer service—to drive capital and other critical resources to small businesses serving lower income communities.

In 2009, we transitioned to new leadership. Penelope Douglas and Bud Colligan, Pacific Community Ventures' founders, have taken on new and important roles. They continue to serve on our Board of Directors and we benefit from their wisdom. As the new Board Chair, Executive Director, and Managing Partner, we are excited to lead Pacific Community Ventures at a time when small businesses' role in our economic recovery is crucial.

In the next year, we are committed to scaling our efforts, creating more jobs for more workers in California. As you click through our interactive annual report, consider how you can join us to bring opportunities to California's underserved neighborhoods. Let us know your thoughts.

Warmest regards,

Bill Pace
Board Chair
Pacific Community Ventures
BPace@pcvmail.org

Beth Sirull
Executive Director
Pacific Community Ventures
BSirull@pcvmail.org

Eduardo Rallo
Managing Partner
Pacific Community Management
ERallo@pcvfund.com



Pacific Community Ventures: Creating Good Jobs in Hard Times

In a tough economy in 2009, when the average US private sector employer reduced headcount 4%, Pacific Community Ventures portfolio companies created jobs, paid higher wages, and provided generous benefits for a workforce that is predominately low-to-moderate income and extremely diverse. This year, more than many others, our research demonstrates the unique power that small businesses have to bring positive change to communities with the support of Pacific Community Ventures investments and advice.

Pacific Community Ventures 2009 Summary

	Financed	ADVANCE	Total
Number of companies supported in 2009	9	24	105*
Number of companies that provided data as of 12/31/2009	9	19	28
<i>The following analysis refers to the Financed and ADVANCE companies that provided data</i>			
Workforce growth in 2009	0%	7%	3%
Low- and moderate-income employees as a percentage of the total workforce	64%	88%	67%
Percentage of companies offering health insurance to hourly employees	77%	83%	81%
Percentage of companies offering retirement benefits to hourly employees	67%	28%	41%

*Includes 72 companies in broader Advising program

Our Work

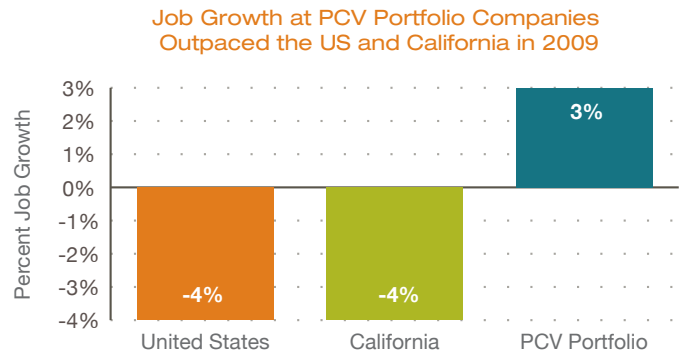
Pacific Community Ventures builds responsible small businesses to create quality jobs and economic opportunity in lower income communities. Pacific Community Ventures works with companies in three ways.

1. Business ADVANCE is a year-long intensive program that delivers strategic advice and practical business education to entrepreneurs contributing to the development of California's economically underserved areas.
2. Pacific Community Ventures' broader Business Advising program allows companies to participate in a variety of workshops and networking events.
3. Pacific Community Ventures, LLC invests equity capital in high growth California businesses that bring significant economic gains to low-to-moderate income employees and deliver exceptional financial returns to business owners and to our investors. These companies make up the financed portfolio.

Note: Pacific Community Ventures defines 'portfolio companies' as those receiving either financing or Business ADVANCE services

Employment Growth

Overall job growth, and hourly job growth, at Pacific Community Ventures portfolio companies was up 3% during 2009. By contrast, job growth at private companies declined over 4% in both the United States and California.¹

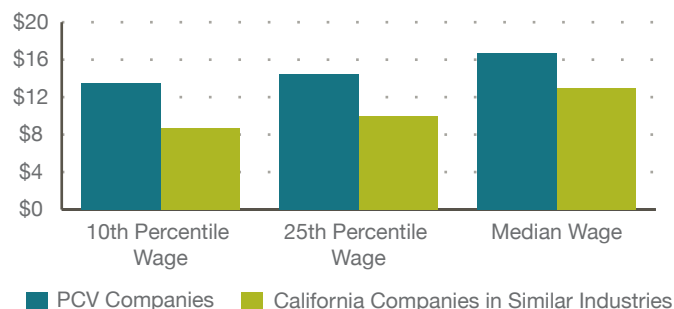


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Wages

The overwhelming majority of Pacific Community Ventures portfolio companies pay workers more than California companies in the same industry.² More importantly, at least 90% of Pacific Community Ventures companies pay lower income workers (tenth and 25th percentile earners) more than lower income workers in the same industry in California.

PCV Companies Pay Workers Higher Average Wages than California Companies in Similar Industries



2009 Health Benefits Overview

	PCV Companies (n=28)	California	United States
Hourly employees eligible for health insurance	55%	n/a	38% ³
All employees eligible for health insurance	62%	84% ⁴	59% ⁵
Percentage of companies offering health insurance to hourly employees	81% ⁶	73% ⁷	63% ⁸

Health Benefits

Health insurance premiums in California increased 7.5% in 2009.⁹ Over the same period, more Pacific Community Ventures portfolio companies reduced benefits than increased them. However, PCV portfolio companies still pay an average of 70% of employee premiums.

2009 Retirement Benefits Overview

	PCV Companies (n=28)	United States
Hourly employees eligible for retirement plan	39%	43% ¹⁰
All employees eligible for retirement plan	45%	53% ¹¹
Percentage of companies offering a retirement plan to hourly employees	41% ¹²	48% ¹³

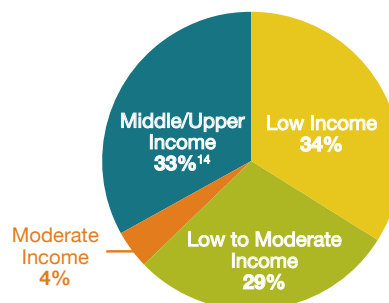
Wealth Creation

An employee's access to retirement and wealth-building programs is a crucial step toward personal economic self-sufficiency. Pacific Community Ventures works with the companies in which it makes a financial investment to reserve a portion of company equity for lower income workers, enhancing employees' long term economic self-sufficiency while at the same time improving productivity and morale.

Employee Diversity

Pacific Community Ventures portfolio companies employ a total of 1,173 workers, 67% of whom are low- and moderate-income. Pacific Community Ventures portfolio companies employ a diverse workforce. Female employees make up 48% of the workforce, 35% of portfolio company employees are Hispanic or Latino, 14% are Asian/Pacific Islanders, 3% are African-Americans, and 4% are either multi-racial or another ethnicity.

Economic Status of Pacific Community Ventures Portfolio Company Employees



The data in this report was collected by BTW *informing change*, a nationally recognized leader in nonprofit program evaluation. BTW *informing change* also verified the analysis used to produce this report. For methodology and footnotes please see: www.pacificcommunityventures.org/annual-report/methodology.html

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OMEGA INDUSTRIAL MARINE | A Sea of Growth in 2009

Doubling revenues and creating new jobs are hardly hallmarks of a recession, and Omega Industrial Marine in San Diego was not always on such a growth trajectory. “When we came to PCV, we were struggling with our business,” says CEO Greg Lewis. “Getting PCV involved opened our eyes to things that needed change.”

Through participation in PCV’s Business ADVANCE program, Lewis and his team at Omega Industrial “have grown into a different company with a different way of looking at our business.” Specializing in servicing mechanical, industrial and marine facilities, Omega’s marketplace is well defined, but the company needed strategic advice on how it could pursue larger work from commercial clients.

With support from a PCV roundtable and a PCV volunteer executive advisor, Omega revised its business plan, refined its marketing strategy and launched a new website, all of which positioned the company to secure longer-term contracts. In early 2009, Omega hired 10 additional electrical, mechanical and welding workers—increasing its workforce by more than one-third—in order to pick up a roster of engine-rebuilding projects from its bay front facility.

With PCV’s help, Omega’s assessment, planning, communication and implementation process has kept the company ahead of the economic downturn. Lewis is grateful for the partnership with Pacific Community Ventures. “I feel strongly that if we hadn’t been introduced to PCV... we would be nowhere near the success that we are today!”



“ With help from PCV, Omega has hired 10 additional electrical, mechanical and welding workers—increasing its workforce by more than one-third...”



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HEATH CERAMICS | Mixing New Business Practices and Traditional Artisananship to Craft Beautiful Results

Today, Heath Ceramics stands as a model for bold growth amid the most challenging economy in a generation. The company has expanded from a staff of 24 to 84 in seven years, tripled employee profit sharing in the past year and launched a new store in Los Angeles in 2008 with another scheduled to open in San Francisco's Ferry Building.

Owners Catherine Bailey and Robin Petravic have remained true to the qualities of contemporary craftsmanship and timeless design that founding ceramicist Edith Heath cemented. Yet, the two former product designers knew little about running a ceramic factory and store when they purchased the company in 2003.

A year after taking ownership, Bailey and Petravic looked to Pacific Community Ventures for advice. Working with PCV, Heath Ceramics has increased sales, grown its workforce and expanded operations.

"When I can't figure something out, I call PCV," Petravic says. "They're progressive, forward-thinking -- on the cutting edge."

Petravic recalls a spreadsheet he was given by PCV to break down costs, leading him to understand cash-planning for a small business. "I took that spreadsheet home and made it my own, as a light-bulb came on." One-on-one attention with a PCV advisor helped him to develop marketing, financial and operations documents that he could then shop around to various lenders.

"A lot of companies have boards...I have PCV," he says. "[PCV] brings in fantastic people who are geared towards giving you a new way to think about business."

Bailey and Petravic strive to continue the tradition established by Heath's founder of creating "simple, good things for good people," while following their own vision of maintaining a responsible workplace, lessening environmental impact and encouraging local manufacturing.

With the help of Pacific Community Ventures, Heath Ceramics has shown that combining new business practices with traditional artisanship can have beautiful results.



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GALAXY DESSERTS | Sweet Success

As a baking company that crafts exquisite, French-inspired indulgences, Galaxy Desserts' ability to keep up with demand for its handcrafted croissants was no light matter. In 2005, the Richmond-based company was outgrowing its 36,000 square foot facility and needed more room to fulfill the vision of its talented chef Jean-Yves Charon. Pacific Community Management, PCV's equity investment affiliate, saw the tremendous potential of Galaxy's expansion into a new 52,000 square foot manufacturing plant—and with its equity investment made that expansion possible.

With the addition of 46 employees in 2009, Galaxy Desserts' team of 265 is bucking the downsizing trend and sees continued sales growth in the upcoming decade. In the year after PCV's investment, Galaxy's median wage jumped over 15% and nearly 90% of the company's workers are residents of lower income communities. Along with PCV's equity investment, Galaxy Desserts receives support from PCV through direct interaction with business advisors as well as participation at CEO Forums and networking events.

The company's President and CEO Paul Levitan values the partnership with Pacific Community Ventures. "The PCV team helps us ask strategic questions and provides perspective from 30,000 feet above."

Levitan also sees the PCV relationship as a reflection of Galaxy Desserts' strong set of core values, which are written into the company's very name: Delightful, Entrepreneurial, Successful, Service-oriented, Exceptional, Respect, Trust and Sustainable. With a company culture that fosters growth and entrepreneurialism, Galaxy Desserts' commitment to its employees is demonstrated by the success of workers like Tony Lee.

Originally from Vietnam, Tony joined the company as a dishwasher who spoke no English. Galaxy Desserts provided Tony with on-the-job training, English lessons and the opportunity to advance in his career. Having successfully worked in all departments, from manufacturing to packaging, distribution and R&D, Tony is now Senior Production Manager, supervising a team of over 100 workers.

Levitan says Tony and all the dedicated employees at Galaxy Desserts "are the glue that keep us together."



"In the year after PCV's investment, Galaxy's median wage jumped over 15% and nearly 90% of the company's workers are residents of lower income communities."

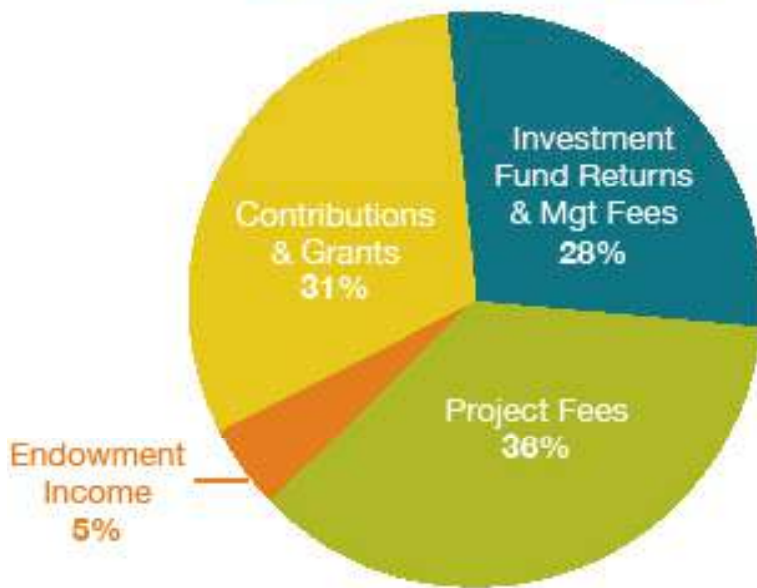


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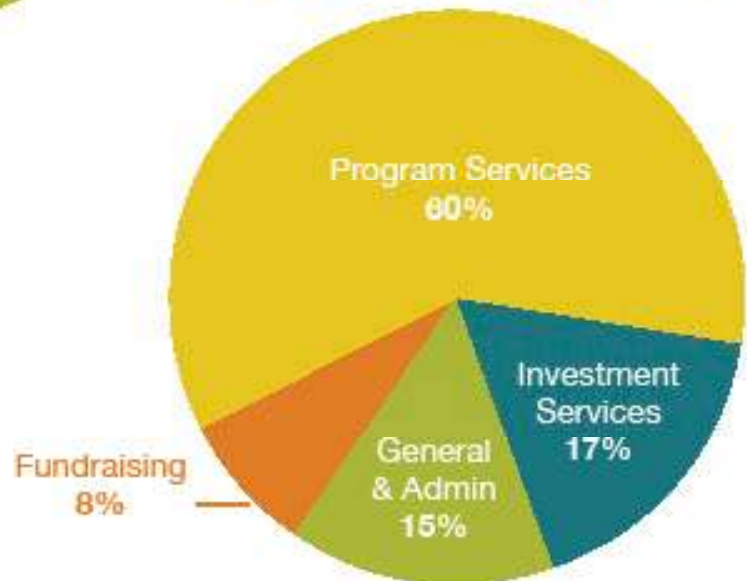
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2009 PCV FINANCIALS | AT A GLANCE

Source of Revenues 2009



Expenses by Category 2009



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5000+ JOBS CREATED

Over the past 12 years, Pacific Community Ventures has helped create over 5000 jobs at an average cost of under \$20,000 per job.

Staff

Jesse Brandl

Vice President, Pacific Community Management

Michelle Collier

Accounting Manager

Gabby Culver

Program Manager, Business Advising

Penelope Douglas

Partner, Pacific Community Management

Lauren Friedman

Project Manager, InSight

Allison Kelly

Director, Business Advising

Peter Mehrberg

Partner, Pacific Community Management

Fabiola Mejia

Office Manager

Eduardo Rallo

Managing Partner, Pacific Community Management

David Rosen

Chief Financial Officer

Yolanda Ruiz

Vice President, Pacific Community Management

Beth Sirull

Executive Director

Darren Solomon

Director, Business Advising Southern California

Ben Thornley

Director, InSight

Tom Woelfel

Analyst, InSight



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Pacific Community Ventures' Business Advising Program engaged over 100 small businesses and deployed over 120 senior volunteer Business Advisors.

Board of Directors

Ralph Clark

Guardian Edge Technologies

Bud Colligan

Accel Partners

Gordon Davidson

Fenwick & West LLP

Penelope Douglas

Pacific Community Ventures

Linda S. Graebner

LGA Inc, PCV Board Secretary

Greg Gretsich

Sigma Partners

Lore Harp-McGovern

McGovern Institute

Julia Lopez

College Access Foundation

Zander Lurie

CBS Interactive

William B Pace

Pacific Community Ventures, Chairman

Sunil Paul

Spring Ventures

Beth Sirull

Pacific Community Ventures

Full biographies of our board members are available at www.pacificcommunityventures.com



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CONTINUING RESEARCH

InSight is researching and publicizing practices and policies that help investors put more resources to work - more effectively - in lower income communities.

Bay Area Board of Advisors

Dado Banatao

Tallwood Venture Capital

Jim Breyer

Accel Partners

John C. Dean

Startup Capital Ventures

John Doerr

Kleiner Perkins Caufield & Byers

Jed Emerson

Generation Foundation

Wallace R. Hawley

InterWest Partners/FaithWorks

Harry Kellogg

Silicon Valley Bank

Zoe Lofgren

U.S. House of Representatives

Doug Mackenzie

Kleiner Perkins Caufield & Byers

Jarl Mohn

Private Investor

F. Gibson Myers, Jr.

Entrepreneurs' Foundation

Anita Stephens Graham

Opportunity Capital Partners

Jim Swartz

Accel Partners

Sharon Williams

JobTrain

Central Valley Board of Advisors

Ken Newby

Deloitte & Touche

Kimberly Ruiz Beck

Ruiz Foods

John Welty

California State University, Fresno

Stuart Woolf

Woolf Enterprises



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Shepherd Ventures

JoAnne Starr
UCSD RADY School of Management

Robert M. McGill
Neighborhood Bancorp

Lee E. Winslett
Wells Fargo Bank

Los Angeles Board of Advisors

Robert Bellack
Los Angeles Times

Rob Knauss
Munger, Tolles & Olson LLP

Tom Ramirez
The Charles River Company

Maria Contreras-Sweet
PROMERICA Bank

Alfred E. Osborne, Jr.
*UCLA Anderson School of
Management*

Maria Wilhelm
Multiverse.net

Dave Gold
99 Cent Only Stores

Full biographies of our board members are available at www.pacificcommunityventures.org



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\$4.9 MILLION INVESTED

Pacific Community Management invested \$4.9 million in businesses in California's underserved markets.

San Diego Volunteer Advisors

Malcolm Avner

Business & Life Coach

Jamie Blöse

Pharmaceutical Consultant

Mike Bourne

President, Bourne Executive Consulting

Tim Bubnack

Fund Manager, Huntington Capital

Dennis Calderon

Partner, Venture Counsel Group, LLP

Trevor Callan

President, Callan Capital

Richard Canote

Freelance Financial Executive

Kimberly Chandhok

President, Roamin' Feet LLC

Tim Cheng

Sr. Director, Engineering, Apps Engineering Operations, Qualcomm

Julia Christman

Founder, Verde Agency

Jeffrey Donahue

CFO, EMN8

David Duval

President, Claiborne Advisors, Inc

Gil Evans

Owner, Vision Capital Corporation

Peter Fisher

Managing Director, Specific Ventures

Kirk Flagg

Director, Business Development, Oasis Outsourcing

Terri Horn

Principal Consultant, People Strategies, LLC

Kurt Huppert

Senior Vice President, US Bank Commercial Real Estate

Sarah Hutchinson

Vice President Marketing and Product Management

Lawrence Kirsch

Senior Marketing & Management Consultant

Tim Ludwig

Partner, Ohana Capital

Tony Mathews

Director of Employee Ownership, Beyster Institute at UCSD Rady School of Management

Bob McGill

President, Neighborhood National Bank

Peter Mehrberg

Partner, Pacific Community Ventures

Reid Middleton

Vice President, AHERN|ELT Insurance Services, LLC

Grant Miller

CFO, Growth Management Solutions

David Moates

Account Manager, CMTCC

James Nakamura

Managing Director, The Huntington Group Associates

Timothy C Orlando

President, CMC Worldwide



San Diego Volunteer Advisors Continued

Ruben Recio

Owner, RDR Enterprises

Julia Ronlov

Consultant

J. Andrew Ruff

Principal/ COO, TGG Accounting

Francesca San Diego

CEO/Principal, Consultant, Quest Business Consulting

Haggai Schwartz

Marketing and Business Planning Professional

Payman Shabbak

Strategic Planning Manager, Toyota Materials Handling

Vinay Shah

Director, Finance, Cardinal Health, Inc

JoAnne Starr

Assistant Dean, Rady School of Business

Robert Steiner

Advisor, Aquillian Investments

Aaron Tankersley

Group Director, Credit and Funding, HSBC

Lee Winslett

Vice President, Wells Fargo Bank

Ted Yates

Principal, SoCal Development

Bay Area Volunteer Advisors

Nicole Affeldt

Principal, Nicole C. Affeldt Consulting

Omar Ahmad

CEO, SynCH Energy

Charanjeet Ajmani

Sr. Research Analyst, Advisor Software, Inc

Chris Andersen

President, Atlas Business Advisors

Faz Bashi

Founder/Consultant, KLIM Management

George Beardsley

President, QualityEarnings

Anne Bisagno

President, Xantrion - I.T. as it should be

Joan Bodensteiner

Director Product Marketing

Don Bogue

Chairman and CEO, Command Audio Corporation

Rick Brown

President, TerraVerde Renewable Partners

Eric Chen

Partner, WI Harper

Manny Cho

Managing Director, VRT Insurance Services

Christine Ciandrini

Principal, Saas Corporation

Mark Ciano

Business Consultant

Joan Considine

Market Manager, Citibank

Andrew Constantin

Angel Investor, Constantin Partners

Brian Dennen

Director, Transcend Capital

Dusty Eber

President, KN Karen Neuburger

Leah Edwards

Principal, Edwards & Co.

Mark Farrell

Managing Director, Quest Hospitality Ventures



Bay Area Volunteer Advisors Continued

Maureen Futtner

Principal, P.R. for the People

Alexander Gorelik

Director of Financial Planning and Analysis, Gemini Mobile Technologies

Linda Graebner

PCV Board LGA Inc.

Gary Groff

VP - Branch Manager, New Resource Bank

Jeffrey Gustafson

CFO & Co-Founder, Vetrazzo, LLC

Amir Habib

Owner, Habib & Co

Robert Hale

Attorney-at-Law, Law Offices of Robert V. Hale

Seth Halio

Vice President, Finance/Chief Financial Officer, Novariant, Inc.

Mark Hamachek

Independent Consultant

Brian Hassan

Managing Director, Bay Point Benefits

Dan Heller

Partner, Smith, Lange & Phillips LLP

Robert Hurley

VP, Citibank NA

Sejo Jahic

CEO, Iteon Consulting LLC

Michael Janis

General Manager, San Francisco Wholesale Produce Market

Gregory Johnson

Director, GWJ Enterprises

Mark Jones

CEO, iMotorMart LLC

Clay Jones

President & COO, New Resource Bank

Ronald W. Kaiser

Director, Bailard, Inc.

John Karatzas

Partner, Ma Maison

Daniel Katsin

Principal, KDS Marketing Solutions

Roger Katz

CEO & Co-founder, Friend2Friend

John Keenan

Business Development Manager, Cisco

Eric King

Managing Director, Gladius Capital Group

Hulya Koc

CEO-President, A & H Enterprises, Inc.

Jules Kragen

Founder, Food Forward

Jean-Pierre Lachance

Managing Partner, Sierra Equity Partners

Jack Lieberman

Vice President, US Capital

Lucy Lu

Investment Professional, Englefield Capital

Zander Lurie

CFO, CBS Interactive

Bradley Mart

CEO, FogBusters, Inc.

Christine Martin

President, Style & Entertaining

Max Martina

Chief Development Officer, Griswold Water Systems

Mark Maxwell

Director Product Management, Cloud9 Analytics

Colleen McCarthy

Associate, Ferruzzo & Ferruzzo, LLP

Clark Melrose

Partner, Weston International

Kathryn Money

Former COO/President, Melissa Joy Manning, Inc.

Michael Moradzadeh

CEO, Managing Attorney, Rimon Law Group, Inc.

Rick Moss

Senior Director Corporate Development, Sun Microsystems



Bay Area Volunteer Advisors Continued

Quaeed Motiwala

Investment Partner, Japan Asia Investments (JAIC)

Greta Mowry

President, Verge Innovation Group, Inc.

Arturo Noriega

Managing Director, Centro CommunityPartners

Sharon Olexy

Senior Finance/Controller

Bill Pace

Chair, Pacific Community Ventures

Karen Pajarillo

Partner, Riverside Company

David Pike

Partner, Hanson Bridgett LLP

Elizabeth Plum

Western Area Account Executive, Birst

Andrew Polacek

Associate, Mainsail Partners

Sabrina Pryce

Client Services Manager, Iteon Consulting

Fernando Rivera

President, Latino Agency

Greg Rivers

Financial Advisor, SGC Financial

Matthew Sade

Founder, Fork in the Road Foods

Shohei Sakazaki

Managing Director, Trans-it Capital

Sachin Saxena

VP, New Venture Services, GlobalLogic

Billy Schwartz

Partner, Morrison & Foerster

Sanjay Sinha

VP & Relationship Manager, California Bank & Trust

Natasha Skok

COO, Tallwood Venture Capital

Carin Smit

Associate, University of San Francisco/
Pacific Community Ventures

Scott Smith

Partner, Hanson Bridgett

Kate Sofis

Executive Director, SFMade

Allison Stern

CEO, Allison Stern

Matt Strain

Director, WW Relationship Marketing, Adobe Systems Inc.

Kenneth Stram

Director, Economic Development, SF Center

Randolph Tom

Chairman, Dynasty Capital Services LLC

Clifford Tong

CEO, Diverse Strategies

Bijal Vakil

Attorney, White & Case LLP

Ray Villaman

President, Tahoe Restaurant Group

John Vitti

Founder, CEO, Mobile Spinach

Valarie Watson

Business Development Manager, UC Factors

Kathleen White

Financial Services Professional

Erika Williams

Managing Director, The Erika Williams Group

Margaret Wong

Principle Process Improvement/Quality Consultant, Self

John Zoglin

Director eCommerce, PGP



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Bay Area Member Companies

Dawson Custom Workroom

Equator Estate Coffees And Teas

Flora Grubb Gardens

Ground Cover Landscaping

Heath Ceramics

Laundry Locker

Parties That Cook

Rhythm & Motion Dance Program

Rickshaw Bags

SABER es PODER

Sheila Moon

Bay Area Associate Companies

Advantage Organic/The Good Whip

Books, Inc.

BTTR Ventures

Crunchy Foods

Ecco Caffè

Extreme Pizza

Farmacia Remedios

Fireclay Tile

Give Something Back

GratefulBody

Home Health Advocates

Interschola

JCH Unlimited

Laura + Kiran

Melissa Joy Manning

Mixt Greens

NutraBella

Poloppo

Pyramind, Inc.

Rickshaw Bagworks

Samovar Tea Lounge

Scout's House

Sidewalk Skincare

Siteler Wash

SleepQuest

Three Twins Organic Ice Cream

Vetrazzo

San Diego Member Companies

Baja Designs

Combo Aluminum Products

Horizon Crane

Kid Ventures

McMahon Construction

MJL Manufacturing & Engineering

Northwest Circuits Corp

Omega Industrial Marine

Pacific Gyre

Source of Health

Vigitron



San Diego Associate Companies

AF Enterprises	Hangair, Inc./StenoCast, Inc.	Saint-Gaudens Metal Arts
AFM Microelectronics	Hi-Tech Electronics Manufacturing (Hi-TEM)	Seabotix
Appolo Integration, LLC	Lormac Plastics	Seal Systems
Chuaoc Chocolatier	Lyon Technologies	Shine Lighting
Cincinatti Sub Zero	NLP Furniture Industries	Sun Boss
Del Mar Housing Projects	Prodigi Kids	SureGrip
Elan Organic Coffees	Promex Automotive	Tortilleria Lilly
Electro Surface Technologies	Reynolds Mason Industries	Vista Industrial Products
GeoMill	Rupe's Hydraulics	West Products Company
Green Earth Eco Products		

Financed Companies

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CONTINUING RESEARCH

InSight is researching and publicizing practices and policies that help investors put more resources to work - more effectively - in lower income communities.

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\$4.9 MILLION INVESTED

Pacific Community Management invested \$4.9 million in businesses in California's underserved markets.

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